

Schedule A

Indemnity for Mayor and Councillors December 2008 to December 2011

	Mayor	Councillor	Acting Mayor
December 1, 2008 to November 30, 2009	\$89,744	\$36,249	A premium of 20% of Mayor's Indemnity

On December 1, 2009 and again on December 1, 2010, the indemnities will be adjusted by a formula which gives equal weight to the:

- Change in Metro Vancouver CPI (Consumer Price Index)
- Average annual salary adjustment for the District's CUPE employees for the coming year
- Average annual salary adjustment for the District's IAFF employees for the coming year